**Academic Freedom**

**Purpose**

**In accordance with NFC Board Policy 2.35:**

Academic freedom carries with it an accompanying academic responsibility, requiring instructors and student to exercise competence, integrity, scholarly discretion, conscientious regard for the rights of others, and acknowledgement of citizenship within a learned profession and an educational institution. Faculty members of North Florida College are entitled to full and complete freedom within the framework of pertinent statutes, rules, and procedures set forth by North Florida College. Specific entitlements to faculty include freedom:

* In the classroom presentation and discussion of course subjects and related matters.
* In research and publication of results so long as such research does not interfere with performance of regular duties.
* In the expression of opinions as citizens in venues outside the classroom, free from censorship and /or discipline by administrative officials and the District Board of Trustees. When speaking as citizens, instructors shall clearly indicate their status as citizens rather than institutional spokespersons.
* In the development and implementation of the curriculum and selection of course support materials.
* To participate in the formulation of rules relating to academic matters.
* To redress alleged abridgement of academic freedom.

**Procedure**

Should a faculty member feel there has been an unfairness or injustice regarding their academic freedom they should contact the Vice President/CAO as soon as possible. Please bring all documentation necessary to validate said grievance.

Vice President/CAO

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