MINUTES: September 16, 2025

MEETING: NORTH FLORIDA COLLEGE, SUMMER WORKSHOP
PERRY, FLORIDA

TRUSTEES PRESENT: Mr. Ricky Lyons
Mr. Billy Washington
Mrs. Sandra Haas
Mr. Malcolm Hines
Mrs. Adrienne Taylor
Mr. Gary Wright
Dr. John Grosskopf

TRUSTEES ABSENT: Mr. Travis Coker
Mr. Daniel Tillman
Mr. Michael McWaters

STAFF PRESENT: Larry Akers
Lillian Clay
Tyler Coody
David Dunkle
Allison Finley
Don Hasson
Dani Mays
Traci McClung
Ellie Morgan
Melanie Morgan
Dr. Jennifer Page
Micah Rodgers
Rachel Collazo, Recording Secretary
Lynn Wyche

Mr. Robert Sniffen, Board Attorney

VISITORS PRESENT: John Bagnardi

The meeting was called to order at 5:31pm by Chair Lyons who invited Mr. Wright to open the meeting with prayer and lead the pledge of allegiance.

MOTION: (Haas/Washington) That the District Board of Trustees adopts the agenda as presented. Hearing no objections, the motion carried by general consent.

MOTION: (Wright/Hines) That the District Board of Trustees adopts the minutes for the August 19,2025 regular meeting and the August 29, 2025 Special Meeting. Hearing no objections, the motion carried by general consent

PUBLIC INPUT

No requests for public input were made.

CAREER AND WORKFORCE EDUCATION

Dean David Dunkle presented the following:

MOTION: (Haas/Hines) That the District Board of Trustees approve the Career Pathways Articulation Agreement with Taylor County School District. The motion carried unanimously.

Informational Item only:

- 2025-2026 Workforce Development Capitalization Grant Submission
- Electrician PSAV program (curriculum frameworks enclosed)

EMPLOYEE SERVICES

Executive Director Tyler Coody presented the following:

MOTION: (Haas/Washington) That the District Board of Trustees approve the Employee Classification changes as outlined in the attached memorandums. The motion carried unanimously.

ADMINISTRATIVE SERVICES

Dean Micah Rodgers presented the following items:

MOTION: (Washington/Hines) That the District Board of Trustees approves the Warrant List for August 2025.The motion carried unanimously.

The Statement of Account for August 2025 and the Current Funds Unrestricted Revenue and Expenditure Reports were presented as informational items.

The President's Special Activities Reports was presented as an informational item.

MOTION: (Washington/Hines) That the District Board of Trustees approves the 2025-2026 Carryforward Spending Plan. The motion carried unanimously.

MOTION: (Haas/Taylor) That the District Board of Trustees approves the NFC Annual Financial Report for the 2024-2025 fiscal year. The motion carried unanimously.

DEVELOPMENT AND EXTERNAL AFFAIRS

Director Traci McClung presented the following:

Informational item: Update on donor commitment from last year for $250,000. The first installment as been made and is being used to equip a new LPN nursing lab.

INSTITUTIONAL RESEARCH AND ASSESSMENT

Executive Director Dani Mays presented the following:

Informational item-2025 NFC Strategic Plan Review.

MOTION: (Haas/Hines) That the District Board of Trustees approve retaining the current Mission and Vison statements without revision at this time. The motion carried unanimously.

OFFICE OF COMMUNICATIONS

Director Allison Finley presented a flyer as informational only.

PRESIDENT'S HIGHLIGHTS

Dr. Jennifer Page gave an overview of the following:

- She discussed the Legislative Budget Request, highlighting ongoing efforts to secure space for career and workforce development.
- Dr. Page reported that she met with the Madison and Jefferson County delegations recently and plans to attend delegation meetings for the remaining counties once dates are confirmed. She invited Board members to join her at any of these meetings and would appreciate their support.
- She noted that the health insurance reimbursement remains a difficult topic to address with legislators at this time.
- In October, Dr. Page, along with Larry Akers and Tyler Coody will attend the Safety Summitt at the University of Central Flor
- Dr. Page requested permission from Chair Lyons to share a few words regarding Dr. Grosskopf.

  John - Please allow me this opportunity to express my deepest appreciation for you and your leadership. You will most likely never fully realize the impact you've had on those of us in this room, as well as those within the greater NFC community and beyond. No one has done better at ALWAYS putting the needs of our students, faculty, and staff first. You have created a culture of excellence and a spirit of kindness at NFC that we promise to carry forward.

In the best of times, you made it your practice to celebrate our accomplishments. In tough times, you rolled up your sleeves and reminded us that we are all in this together. This is leadership. And you perfected it.

You have been the kind of leader who doesn't just stand at the front - - you have led from the back, like a backstage director, quietly ensuring others shine. Your one request of every NFC employee has been simple but powerful: look out for one another. But you didn't just preach it, you practiced it whole-heartedly.

As I reflect on my own leadership training and growth over the years, every example of effective leadership I've studied reminds me of you. You embody so many leadership traits (wisdom, humility, humor, courage) but the one that has shaped me most is your servant leadership. Watching you lead with a servant's heart has been my greatest preparation for stepping into this role.

Long before I ever realized my own potential, you believed I could do this job, and your coaching and encouragement gave me the confidence to step forward. Your intellect has pushed us to think bigger (you will always be the smartest person in the room in my opinion), your selflessness has earned deep respect, and your famous (yet corny) dad jokes reminded us that even serious work needs laughter. - Have no fear; Tyler and Micah will have no trouble keeping that tradition alive.

John, you have left a lasting mark on this college. For the many ways you have shaped NFC, including preparing me to lead, I say thank you. I am honored to build on the strong foundation you have laid and carry forward your legacy of servant leadership and care for every person who walks through our doors.

I know I speak for all when I say thank you and we love you.

ATTORNEY TIME

Mr. Rob Sniffen advised the Board that he has been negotiating the contract between Dr. Page and the Board of Trustees. Dr. Grosskopf and Dr. Page excused themselves from the meeting. The draft contract was sent to the Board for review.

MOTION: (Washington/Hass) That the District Board of Trustees approve the contract between Dr. Jennifer Page and the District Board of Trustees as presented. The motion carried unanimously.

MOTION: (Washington/Hass) That the District Board of Trustees approve a resolution to recognize Dr. John Grosskopf to take place at the next Board of Trustees meeting on October 21, 2025. The motion carried unanimously.

Attorney Sniffen said he is working with the College for a Board of Trustees training session.

Discussion took place regarding the possibility of hosting training sessions for public officials. The primary goal is to increase engagement with the College by bringing more visitors to our campus. These sessions would not only showcase the College's facilities and programs but also strengthen relationships with key stakeholders and demonstrate our commitment to supporting professional development within the public sector.

GOOD OF THE ORDER

Chair Lyons then announced that the next regular meeting will be held on Tuesday, October 21, 2025, at 5:30p.m. in Madison, FL. He asked Mr. Washington was asked to pray before dinner and the meeting was adjourned at 6:42 p.m.

Respectfully submitted,

Dr. Jennifer Page	Ricky Lyons
President	Chair

/rc