

BOARD MEETING DATE: November 18, 2025

ITEM NO: IX – a

RECOMMEND THAT the Board approve the following corrections to the Salary Schedule for Fiscal Year 2025-2026.

THIS RECOMMENDATION helps to achieve the following objective:

- Correction of an administrative error made to the faculty tables for 10 and 11 month faculty. We have done a thorough check of current employee salaries and found no errors in actual salaries.

2025 - 2026 North Florida College Faculty Schedules

10 Month (184 Day Contract)					
	AA	Bachelor's	Master's	Master's + 30	Doctorate
	A10	B10	M10	M310	D10
Min.	\$38,113.4690	\$39,901.9767	\$42,580.8765	\$45,472.7202	\$48,595.1610
Max.	\$61,958.3810	\$66,483.8047	\$71,299.7485	\$76,478.6042	\$82,075.5170
Step	\$681.2832	\$759.4808	\$820.5392	\$885.8824	\$956.5816

1	\$38,113.4690	\$39,901.9767	\$42,580.8765	\$45,472.7202	\$48,595.1610	1
2	\$38,794.7522	\$40,661.4575	\$43,401.4157	\$46,358.6026	\$49,551.7426	2
3	\$39,476.0354	\$41,420.9383	\$44,221.9549	\$47,244.4850	\$50,508.3242	3
4	\$40,157.3186	\$42,180.4191	\$45,042.4941	\$48,130.3674	\$51,464.9058	4
5	\$40,838.6018	\$42,939.8999	\$45,863.0333	\$49,016.2498	\$52,421.4874	5
6	\$41,519.8850	\$43,699.3807	\$46,683.5725	\$49,902.1322	\$53,378.0690	6
7	\$42,201.1682	\$44,458.8615	\$47,504.1117	\$50,788.0146	\$54,334.6506	7
8	\$42,882.4514	\$45,218.3423	\$48,324.6509	\$51,673.8970	\$55,291.2322	8
9	\$43,563.7346	\$45,977.8231	\$49,145.1901	\$52,559.7794	\$56,247.8138	9
10	\$44,245.0178	\$46,737.3039	\$49,965.7293	\$53,445.6618	\$57,204.3954	10
11	\$44,926.3010	\$47,496.7847	\$50,786.2685	\$54,331.5442	\$58,160.9770	11
12	\$45,607.5842	\$48,256.2655	\$51,606.8077	\$55,217.4266	\$59,117.5586	12
13	\$46,288.8674	\$49,015.7463	\$52,427.3469	\$56,103.3090	\$60,074.1402	13
14	\$46,970.1506	\$49,775.2271	\$53,247.8861	\$56,989.1914	\$61,030.7218	14
15	\$47,651.4338	\$50,534.7079	\$54,068.4253	\$57,875.0738	\$61,987.3034	15
16	\$48,332.7170	\$51,294.1887	\$54,888.9645	\$58,760.9562	\$62,943.8850	16
17	\$49,014.0002	\$52,053.6695	\$55,709.5037	\$59,646.8386	\$63,900.4666	17
18	\$49,695.2834	\$52,813.1503	\$56,530.0429	\$60,532.7210	\$64,857.0482	18
19	\$50,376.5666	\$53,572.6311	\$57,350.5821	\$61,418.6034	\$65,813.6298	19
20	\$51,057.8498	\$54,332.1119	\$58,171.1213	\$62,304.4858	\$66,770.2114	20
21	\$51,739.1330	\$55,091.5927	\$58,991.6605	\$63,190.3682	\$67,726.7930	21
22	\$52,420.4162	\$55,851.0735	\$59,812.1997	\$64,076.2506	\$68,683.3746	22
23	\$53,101.6994	\$56,610.5543	\$60,632.7389	\$64,962.1330	\$69,639.9562	23
24	\$53,782.9826	\$57,370.0351	\$61,453.2781	\$65,848.0154	\$70,596.5378	24
25	\$54,464.2658	\$58,129.5159	\$62,273.8173	\$66,733.8978	\$71,553.1194	25
26	\$55,145.5490	\$58,888.9967	\$63,094.3565	\$67,619.7802	\$72,509.7010	26
27	\$55,826.8322	\$59,648.4775	\$63,914.8957	\$68,505.6626	\$73,466.2826	27
28	\$56,508.1154	\$60,407.9583	\$64,735.4349	\$69,391.5450	\$74,422.8642	28
29	\$57,189.3986	\$61,167.4391	\$65,555.9741	\$70,277.4274	\$75,379.4458	29
30	\$57,870.6818	\$61,926.9199	\$66,376.5133	\$71,163.3098	\$76,336.0274	30
31	\$58,551.9650	\$62,686.4007	\$67,197.0525	\$72,049.1922	\$77,292.6090	31
32	\$59,233.2482	\$63,445.8815	\$68,017.5917	\$72,935.0746	\$78,249.1906	32
33	\$59,914.5314	\$64,205.3623	\$68,838.1309	\$73,820.9570	\$79,205.7722	33
34	\$60,595.8146	\$64,964.8431	\$69,658.6701	\$74,706.8394	\$80,162.3538	34
35	\$61,277.0978	\$65,724.3239	\$70,479.2093	\$75,592.7218	\$81,118.9354	35
36	\$61,958.3810	\$66,483.8047	\$71,299.7485	\$76,478.6042	\$82,075.5170	36

2025 - 2026 North Florida College Faculty Schedules

11 Month (220 Day Contract)					
	AA	Bachelor's	Master's	Master's + 30	Doctorate
	A11	B11	M11	M311	D11
Min.	\$41,847.4127	\$44,630.0261	\$47,633.3067	\$50,878.2178	\$54,382.4130
Max.	\$68,091.8127	\$72,973.9781	\$78,226.7787	\$83,908.6698	\$90,074.7970
Step	\$749.8400	\$809.8272	\$874.0992	\$943.7272	\$1,019.7824

1	\$41,847.4127	\$44,630.0261	\$47,633.3067	\$50,878.2178	\$54,382.4130	1
2	\$42,597.2527	\$45,439.8533	\$48,507.4059	\$51,821.9450	\$55,402.1954	2
3	\$43,347.0927	\$46,249.6805	\$49,381.5051	\$52,765.6722	\$56,421.9778	3
4	\$44,096.9327	\$47,059.5077	\$50,255.6043	\$53,709.3994	\$57,441.7602	4
5	\$44,846.7727	\$47,869.3349	\$51,129.7035	\$54,653.1266	\$58,461.5426	5
6	\$45,596.6127	\$48,679.1621	\$52,003.8027	\$55,596.8538	\$59,481.3250	6
7	\$46,346.4527	\$49,488.9893	\$52,877.9019	\$56,540.5810	\$60,501.1074	7
8	\$47,096.2927	\$50,298.8165	\$53,752.0011	\$57,484.3082	\$61,520.8898	8
9	\$47,846.1327	\$51,108.6437	\$54,626.1003	\$58,428.0354	\$62,540.6722	9
10	\$48,595.9727	\$51,918.4709	\$55,500.1995	\$59,371.7626	\$63,560.4546	10
11	\$49,345.8127	\$52,728.2981	\$56,374.2987	\$60,315.4898	\$64,580.2370	11
12	\$50,095.6527	\$53,538.1253	\$57,248.3979	\$61,259.2170	\$65,600.0194	12
13	\$50,845.4927	\$54,347.9525	\$58,122.4971	\$62,202.9442	\$66,619.8018	13
14	\$51,595.3327	\$55,157.7797	\$58,996.5963	\$63,146.6714	\$67,639.5842	14
15	\$52,345.1727	\$55,967.6069	\$59,870.6955	\$64,090.3986	\$68,659.3666	15
16	\$53,095.0127	\$56,777.4341	\$60,744.7947	\$65,034.1258	\$69,679.1490	16
17	\$53,844.8527	\$57,587.2613	\$61,618.8939	\$65,977.8530	\$70,698.9314	17
18	\$54,594.6927	\$58,397.0885	\$62,492.9931	\$66,921.5802	\$71,718.7138	18
19	\$55,344.5327	\$59,206.9157	\$63,367.0923	\$67,865.3074	\$72,738.4962	19
20	\$56,094.3727	\$60,016.7429	\$64,241.1915	\$68,809.0346	\$73,758.2786	20
21	\$56,844.2127	\$60,826.5701	\$65,115.2907	\$69,752.7618	\$74,778.0610	21
22	\$57,594.0527	\$61,636.3973	\$65,989.3899	\$70,696.4890	\$75,797.8434	22
23	\$58,343.8927	\$62,446.2245	\$66,863.4891	\$71,640.2162	\$76,817.6258	23
24	\$59,093.7327	\$63,256.0517	\$67,737.5883	\$72,583.9434	\$77,837.4082	24
25	\$59,843.5727	\$64,065.8789	\$68,611.6875	\$73,527.6706	\$78,857.1906	25
26	\$60,593.4127	\$64,875.7061	\$69,485.7867	\$74,471.3978	\$79,876.9730	26
27	\$61,343.2527	\$65,685.5333	\$70,359.8859	\$75,415.1250	\$80,896.7554	27
28	\$62,093.0927	\$66,495.3605	\$71,233.9851	\$76,358.8522	\$81,916.5378	28
29	\$62,842.9327	\$67,305.1877	\$72,108.0843	\$77,302.5794	\$82,936.3202	29
30	\$63,592.7727	\$68,115.0149	\$72,982.1835	\$78,246.3066	\$83,956.1026	30
31	\$64,342.6127	\$68,924.8421	\$73,856.2827	\$79,190.0338	\$84,975.8850	31
32	\$65,092.4527	\$69,734.6693	\$74,730.3819	\$80,133.7610	\$85,995.6674	32
33	\$65,842.2927	\$70,544.4965	\$75,604.4811	\$81,077.4882	\$87,015.4498	33
34	\$66,592.1327	\$71,354.3237	\$76,478.5803	\$82,021.2154	\$88,035.2322	34
35	\$67,341.9727	\$72,164.1509	\$77,352.6795	\$82,964.9426	\$89,055.0146	35
36	\$68,091.8127	\$72,973.9781	\$78,226.7787	\$83,908.6698	\$90,074.7970	36

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	AA	Bachelor's	Master's	Master's + 30	Doctorate
	A10	B10	M10	M310	D10
Min.	\$38,113.4690	\$39,901.9767	\$42,580.8765	\$45,472.7202	\$48,595.1610
Max.	\$62,673.7284	\$67,281.2595	\$72,161.3147	\$77,408.7807	\$83,079.9277
Step	\$701.7217	\$782.2652	\$845.1554	\$912.4589	\$985.2790

1	\$38,113.4690	\$39,901.9767	\$42,580.8765	\$45,472.7202	\$48,595.1610	1
2	\$38,815.1907	\$40,684.2419	\$43,426.0319	\$46,385.1790	\$49,580.4401	2
3	\$39,516.9124	\$41,466.5071	\$44,271.1873	\$47,297.6379	\$50,565.7191	3
4	\$40,218.6341	\$42,248.7724	\$45,116.3426	\$48,210.0968	\$51,550.9982	4
5	\$40,920.3558	\$43,031.0376	\$45,961.4980	\$49,122.5556	\$52,536.2772	5
6	\$41,622.0775	\$43,813.3028	\$46,806.6534	\$50,035.0145	\$53,521.5563	6
7	\$42,323.7992	\$44,595.5680	\$47,651.8088	\$50,947.4734	\$54,506.8353	7
8	\$43,025.5209	\$45,377.8333	\$48,496.9641	\$51,859.9323	\$55,492.1144	8
9	\$43,727.2426	\$46,160.0985	\$49,342.1195	\$52,772.3911	\$56,477.3934	9
10	\$44,428.9643	\$46,942.3637	\$50,187.2749	\$53,684.8500	\$57,462.6725	10
11	\$45,130.6860	\$47,724.6289	\$51,032.4303	\$54,597.3089	\$58,447.9515	11
12	\$45,832.4077	\$48,506.8942	\$51,877.5856	\$55,509.7678	\$59,433.2306	12
13	\$46,534.1294	\$49,289.1594	\$52,722.7410	\$56,422.2266	\$60,418.5096	13
14	\$47,235.8511	\$50,071.4246	\$53,567.8964	\$57,334.6855	\$61,403.7887	14
15	\$47,937.5728	\$50,853.6898	\$54,413.0518	\$58,247.1444	\$62,389.0677	15
16	\$48,639.2945	\$51,635.9551	\$55,258.2071	\$59,159.6032	\$63,374.3468	16
17	\$49,341.0162	\$52,418.2203	\$56,103.3625	\$60,072.0621	\$64,359.6258	17
18	\$50,042.7379	\$53,200.4855	\$56,948.5179	\$60,984.5210	\$65,344.9049	18
19	\$50,744.4596	\$53,982.7507	\$57,793.6733	\$61,896.9799	\$66,330.1839	19
20	\$51,446.1813	\$54,765.0160	\$58,638.8286	\$62,809.4387	\$67,315.4630	20
21	\$52,147.9030	\$55,547.2812	\$59,483.9840	\$63,721.8976	\$68,300.7420	21
22	\$52,849.6247	\$56,329.5464	\$60,329.1394	\$64,634.3565	\$69,286.0210	22
23	\$53,551.3464	\$57,111.8116	\$61,174.2948	\$65,546.8153	\$70,271.3001	23
24	\$54,253.0680	\$57,894.0768	\$62,019.4502	\$66,459.2742	\$71,256.5791	24
25	\$54,954.7897	\$58,676.3421	\$62,864.6055	\$67,371.7331	\$72,241.8582	25
26	\$55,656.5114	\$59,458.6073	\$63,709.7609	\$68,284.1920	\$73,227.1372	26
27	\$56,358.2331	\$60,240.8725	\$64,554.9163	\$69,196.6508	\$74,212.4163	27
28	\$57,059.9548	\$61,023.1377	\$65,400.0717	\$70,109.1097	\$75,197.6953	28
29	\$57,761.6765	\$61,805.4030	\$66,245.2270	\$71,021.5686	\$76,182.9744	29
30	\$58,463.3982	\$62,587.6682	\$67,090.3824	\$71,934.0274	\$77,168.2534	30
31	\$59,165.1199	\$63,369.9334	\$67,935.5378	\$72,846.4863	\$78,153.5325	31
32	\$59,866.8416	\$64,152.1986	\$68,780.6932	\$73,758.9452	\$79,138.8115	32
33	\$60,568.5633	\$64,934.4639	\$69,625.8485	\$74,671.4041	\$80,124.0906	33
34	\$61,270.2850	\$65,716.7291	\$70,471.0039	\$75,583.8629	\$81,109.3696	34
35	\$61,972.0067	\$66,498.9943	\$71,316.1593	\$76,496.3218	\$82,094.6487	35
36	\$62,673.7284	\$67,281.2595	\$72,161.3147	\$77,408.7807	\$83,079.9277	36

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11 Month (220 Day Contract)					
	AA	Bachelor's	Master's	Master's + 30	Doctorate
	A11	B11	M11	M311	D11
Min.	\$41,847.4127	\$44,630.0261	\$47,633.3067	\$50,878.2178	\$54,382.4130
Max.	\$68,879.1447	\$73,824.2966	\$79,144.5828	\$84,899.5834	\$91,145.5685
Step	\$772.3352	\$834.1220	\$900.3222	\$972.0390	\$1,050.3759

1	\$41,847.4127	\$44,630.0261	\$47,633.3067	\$50,878.2178	\$54,382.4130	1
2	\$42,619.7479	\$45,464.1481	\$48,533.6288	\$51,850.2569	\$55,432.7888	2
3	\$43,392.0831	\$46,298.2701	\$49,433.9510	\$52,822.2959	\$56,483.1647	3
4	\$44,164.4183	\$47,132.3921	\$50,334.2732	\$53,794.3349	\$57,533.5406	4
5	\$44,936.7535	\$47,966.5141	\$51,234.5954	\$54,766.3739	\$58,583.9165	5
6	\$45,709.0887	\$48,800.6362	\$52,134.9175	\$55,738.4129	\$59,634.2923	6
7	\$46,481.4239	\$49,634.7582	\$53,035.2397	\$56,710.4519	\$60,684.6682	7
8	\$47,253.7591	\$50,468.8802	\$53,935.5619	\$57,682.4910	\$61,735.0441	8
9	\$48,026.0943	\$51,303.0022	\$54,835.8841	\$58,654.5300	\$62,785.4200	9
10	\$48,798.4295	\$52,137.1242	\$55,736.2062	\$59,626.5690	\$63,835.7958	10
11	\$49,570.7647	\$52,971.2462	\$56,636.5284	\$60,598.6080	\$64,886.1717	11
12	\$50,343.0999	\$53,805.3682	\$57,536.8506	\$61,570.6470	\$65,936.5476	12
13	\$51,115.4351	\$54,639.4903	\$58,437.1728	\$62,542.6860	\$66,986.9234	13
14	\$51,887.7703	\$55,473.6123	\$59,337.4950	\$63,514.7250	\$68,037.2993	14
15	\$52,660.1055	\$56,307.7343	\$60,237.8171	\$64,486.7641	\$69,087.6752	15
16	\$53,432.4407	\$57,141.8563	\$61,138.1393	\$65,458.8031	\$70,138.0511	16
17	\$54,204.7759	\$57,975.9783	\$62,038.4615	\$66,430.8421	\$71,188.4269	17
18	\$54,977.1111	\$58,810.1003	\$62,938.7837	\$67,402.8811	\$72,238.8028	18
19	\$55,749.4463	\$59,644.2224	\$63,839.1058	\$68,374.9201	\$73,289.1787	19
20	\$56,521.7815	\$60,478.3444	\$64,739.4280	\$69,346.9591	\$74,339.5545	20
21	\$57,294.1167	\$61,312.4664	\$65,639.7502	\$70,318.9982	\$75,389.9304	21
22	\$58,066.4519	\$62,146.5884	\$66,540.0724	\$71,291.0372	\$76,440.3063	22
23	\$58,838.7871	\$62,980.7104	\$67,440.3945	\$72,263.0762	\$77,490.6822	23
24	\$59,611.1223	\$63,814.8324	\$68,340.7167	\$73,235.1152	\$78,541.0580	24
25	\$60,383.4575	\$64,648.9545	\$69,241.0389	\$74,207.1542	\$79,591.4339	25
26	\$61,155.7927	\$65,483.0765	\$70,141.3611	\$75,179.1932	\$80,641.8098	26
27	\$61,928.1279	\$66,317.1985	\$71,041.6832	\$76,151.2323	\$81,692.1856	27
28	\$62,700.4631	\$67,151.3205	\$71,942.0054	\$77,123.2713	\$82,742.5615	28
29	\$63,472.7983	\$67,985.4425	\$72,842.3276	\$78,095.3103	\$83,792.9374	29
30	\$64,245.1335	\$68,819.5645	\$73,742.6498	\$79,067.3493	\$84,843.3133	30
31	\$65,017.4687	\$69,653.6866	\$74,642.9719	\$80,039.3883	\$85,893.6891	31
32	\$65,789.8039	\$70,487.8086	\$75,543.2941	\$81,011.4273	\$86,944.0650	32
33	\$66,562.1391	\$71,321.9306	\$76,443.6163	\$81,983.4664	\$87,994.4409	33
34	\$67,334.4743	\$72,156.0526	\$77,343.9385	\$82,955.5054	\$89,044.8168	34
35	\$68,106.8095	\$72,990.1746	\$78,244.2606	\$83,927.5444	\$90,095.1926	35
36	\$68,879.1447	\$73,824.2966	\$79,144.5828	\$84,899.5834	\$91,145.5685	36