

MINUTES: November 16, 2021

MEETING: NORTH FLORIDA COLLEGE
MADISON, FLORIDA

TRUSTEES PRESENT: Mr. Ricky Lyons, Chair
Mr. John Grosskopf
Mrs. Sharon Benoit
• Mrs. Sandra Haas
Mr. David Howell
Mr. Billy Washington
Mr. Al Williams
Mr. Mike Williams
Mr. Gary Wright
Mr. Travis Coker

STAFF PRESENT: Larry Akers
Tyler Coody
Judy Lundell
Dani Mays
Jennifer Page
Micah Rodgers
Connor Starling, Audio/Visual Technician
Kristin Summers
Michelle Wheeler

Rob Sniffen, Board Attorney

The regular meeting was called to order at 5:30 p.m. by Chair Ricky Lyons, who asked Mr. Coker to open the meeting with a prayer and lead the pledge of allegiance.

MOTION: (Haas/Coker) That the District Board of Trustees adopts the agenda as presented. The motion carried unanimously.

MOTION: (Wright/Coker) That the District Board of Trustees adopts the minutes for the October 19, 2021, regular meeting as presented. The motion carried unanimously.

PUBLIC INPUT

Chair Lyons asked for public input and the President stated that no requests were submitted.

ACADEMIC AFFAIRS

Dean Page presented the following items:

The amended private school dual enrollment agreement articulation agreement that considers Senate Bill 52 which created the dual enrollment scholarship program. This bill allows us as a

postsecondary institution to seek reimbursement for private schools' tuition and cost of materials. A plan has been formulated on how we will work with private schools on this development, and it is spelled out within this amendment (Section 14, Page 2).

Mr. Washington asked if the legislature would fund this change. President Grosskopf explained that the legislature will reimburse the colleges proportionally out of the funds allocated, but there is not enough allocated for full reimbursement to the colleges. Textbook reimbursement has historically been around 27 cents per \$1.00 so we will not be fully reimbursed for this either. President Grosskopf is working with Senator Stargel to amend the statute to remove the colleges from the equation so that the students can apply for these funds as a scholarship and the partial reimbursement be issued directly to them instead of leaving the colleges on the hook for the balance.

MOTION: (M. Williams/A. Williams) That the District Board of Trustees approves the amended private school dual enrollment articulation agreement with amended language in section 14 pertaining to Senate Bill 52 Dual Enrollment Scholarship Program. The motion carried unanimously.

Dean Page explained that the next item is a result of Aucilla Christian Academy's desire to postpone reaching an agreement with NFC until they were certain that this amendment would pass. President Grosskopf explained that this is a prime example of how private schools are using this anomaly to their advantage and our detriment with the costs that we must absorb.

MOTION: (M. Williams/Wright) That the District Board of Trustees approves the dual enrollment articulation agreement between Aucilla Christian Academy and North Florida College with the updated language from VI-A. The motion carried unanimously.

Mr. Wright asked if we could ask the students to pay for the amount not covered by the scholarship. President Grosskopf explained the statutory prohibition for passing the difference on directly to the students.

The dual enrollment articulation agreement with Achievers Christian Academy was retracted until further notice due to no response to our communications.

EMPLOYEE SERVICES

Tyler Coody presented the following items for approval:

MOTION: (Haas/A. Williams) That the District Board of Trustees approves the hiring of David Dunkle as the Associate Dean of Economic Development and Workforce Education. The motion carried unanimously.

MOTION: (Haas/Benoit) That the District Board of Trustees approves moving Rick Davis from Associate Dean of Economic Development and Workforce Education to Director of Public Safety. The motion carried unanimously.

MOTION: (Coker/Haas) That the District Board of Trustees approves the following addendum to the grounds contract with C&R Lawn Service of Taylor County, LLC. The addendum includes approximately 40 additional acres to be maintained (ball fields and driving range area) beginning in January. The motion carried unanimously.

ADMINISTRATIVE AND BUSINESS SERVICES

Dean Micah Rodgers presented the following items:

MOTION: (Haas/Washington) That the District Board of Trustees approves the Warrant List through October 31, 2021, as presented. The motion carried unanimously.

The Statement of Account was presented as an informational item as was the Current Funds Unrestricted Revenue and Expenditure Report. The Florida Prime account is earning 0.09% interest.

MOTION: (Washington/M. Williams) That the District Board of Trustees approves a step increase for the 2021-2022 Fiscal Year retroactive to July 1, 2021. This will place all eligible employees on the Board approved salary schedule on the appropriate step. Enrollment and other factors were monitored prior to this recommendation to ensure the possibility of this increase. The approximate annual cost of this step increase is about \$100,000 including salary and benefits. Mr. Wright expressed a desire to keep raises in mind with the cost of inflation on such a steep rise. The motion carried unanimously.

DEVELOPMENT AND EXTERNAL AFFAIRS

Judy Lundell discussed the following from the Foundation Report for November 2021.

- Ann Vickers Scholarship
- Spring 2022 Scholarships
- Nurse Testing Scholarship
- CDL Scholarship
- Last Mile Scholarship
- Scholarship Drawing Winner to Graduate
- Non-Pell Eligible Program Scholarship

PRESIDENT'S HIGHLIGHTS

Kristin Summers presented the following for approval:

MOTION: (Washington/A. Williams) That the District Board of Trustees approves the following edits to current policies for November 2021 to align with SACSCOC Principles of

Accreditation. The applicable SACSCOC standards have been noted at the end of each policy. The motion carried unanimously.

President Grosskopf provided updates on the following:

- Changing leadership in Enrollment and Student Services.
- iCare Mentoring program has earlier indicators of substantial success
 - Early Alerts for signs of distress. These alert advisors to intervene and help. Among the mentoring program cohort, which historically (over the past 5 years) has 44% with Early Alerts, is down to 27.5% since the inception of the program.
 - This is the first time that the students in the at-risk demographic have a lower instance of early warnings than the general student population.
 - Thanks to the Board for approving this program and expectations of great things to come from this effort
- NFC has been identified by the Aspen Institute as one of the top 150 colleges in the nation and we are working to complete our application and hopefully become a candidate for the prize of \$1million.
- Legislative Issues
 - Special Session is complete, most issues are related to COVID response and federal mandates
 - Concealed-Carry on campus will become an issue again this year. NFC is ready to activate additional security measures if needed.
 - OPPAGA Study on FCS Healthcare. High cost of healthcare is a recruiting and retention issue for employees. Over \$900 per month to cover families, only \$60 per month in universities. This study is meant to see if feasible for the entire population of the Florida College System to move into the State Health Insurance Plan.
 - Senate Bill 810/House Bill 6077 has been filed. It is an attempt to repeal last year's intellectual freedom and diversity bill. It is not likely to go far, because the state has not yet collected the data they want to see.
 - Several bills related to Charter Schools and Charter school sponsorship. Legislature and Governor are very pro-school choice.
 - Number of meetings with House and Senate regarding equitable funding distribution.
 - We are making 2 special funding requests are being made this year. Ausley and Shoaf have agreed to carry them. \$900,000 for control systems, lighting, & HVAC. \$400,000 for startup equipment for our welding program.
- Special Issues
 - COP new funding formula. Blends performance funding with Commissioner's size tiered model

- Payment of COP dues or AFC assessments have not been authorized pending their value proposition for the college. We are waiting to be convinced that they are working for the best interests of our district and our students

ATTORNEY TIME

Attorney Sniffen discussed the following:

The firm has been in contact with staff on contract review but has nothing to report and wishes all a Happy Thanksgiving and a safe holiday.

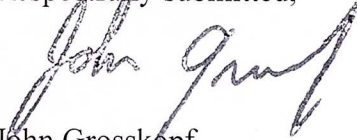
GOOD OF THE ORDER

Mr. Wright stated that he appreciates Mr. Sniffen's dedication to the college as principal of the firm who still takes out the time to attend our meetings personally without passing this duty off to a subordinate. Mr. Sniffen said he loves NFC, and this is a highlight of his month.

Chair Lyons reminded the Board that there will be no meeting in December, but graduation will be held on December 17th. President Grosskopf interjected that this will hopefully be the last COVID-abbreviated ceremony and we will get back to traditional ceremonies in the Spring.

Chair Lyons announced that the next meeting will be held on January 18, 2022, at 5:30 p.m. and asked Mr. Al Williams to pray before dinner the meeting was adjourned at 6:13 p.m.

Respectfully submitted,


John Grosskopf
President


Ricky Lyons
Chair

/mmw